(Original Signature of Member)

118th CONGRESS 1st Session



To amend the Internal Revenue Code of 1986, the Public Health Service Act, and the Employee Retirement Income Security Act of 1974 to promote group health plan price transparency.

IN THE HOUSE OF REPRESENTATIVES

Mr. Fitzpatrick introduced the following bill; which was referred to the Committee on

A BILL

To amend the Internal Revenue Code of 1986, the Public Health Service Act, and the Employee Retirement Income Security Act of 1974 to promote group health plan price transparency.

1 Be it enacted by the Senate and House of Representa-

2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the "'Health Insurance Price 5 Transparency Act of 2023".

1	SEC. 2. PROMOTING GROUP HEALTH PLAN PRICE TRANS-
2	PARENCY.
3	(a) PRICE TRANSPARENCY REQUIREMENTS.—
4	(1) IRC.—
5	(A) IN GENERAL.—Section 9819 of the In-
6	ternal Revenue Code of 1986 (26. U.S.C. 9816)
7	is amended to read as follows:
8	"SEC. 9819. PRICE TRANSPARENCY REQUIREMENTS.
9	"(a) Cost Sharing Transparency.—
10	"(1) IN GENERAL.—For plan years beginning
11	on or after the date that is 2 years after the date
12	of the enactment of this section, a group health plan
13	shall permit individuals to learn the amount of cost-
14	sharing (including deductibles, copayments, and co-
15	insurance) under the individual's plan or coverage
16	that the individual would be responsible for paying
17	with respect to the furnishing of a specific item or
18	service by a provider in a timely manner upon the
19	request of the individual. At a minimum, such infor-
20	mation shall include the information specified in
21	paragraph (2) and shall be made available to such
22	individual through a self-service tool that meets the
23	requirements of paragraph (3) or, at the option of
24	such individual, through a paper disclosure or phone
25	or other electronic disclosure (as selected by such in-
26	dividual and provided at no cost to such individual)

that meets such requirements as the Secretary may
 specify.

"(2) SPECIFIED INFORMATION.—For purposes
of paragraph (1), the information specified in this
paragraph is, with respect to an item or service for
which benefits are available under a group health
plan furnished by a health care provider to a participant or beneficiary of such plan, the following:

9 "(A) If such provider is a participating
10 provider with respect to such item or service,
11 the in-network rate (as defined in subsection
12 (c)) for such item or service.

"(B) If such provider is not described in
subparagraph (A), the maximum allowed
amount for such item or service.

16 "(C) The estimated amount of cost sharing 17 (including deductibles, copayments, and coin-18 surance) that the participant or beneficiary will 19 incur for such item or service (which, in the 20 case such item or service is to be furnished by 21 a provider described in subparagraph (B), shall 22 be calculated using the maximum amount de-23 scribed in such subparagraph).

24 "(D) The amount the participant or bene-25 ficiary has already accumulated with respect to

any deductible or out of pocket maximum, 1 2 whether for items and services furnished by a 3 participating provider or for items and services 4 furnished by a provider that is not a partici-5 pating provider, under the plan (broken down, 6 in the case separate deductibles or maximums 7 apply to separate participants and beneficiaries 8 enrolled in the plan, by such separate deductibles or maximums, in addition to any 9 10 cumulative deductible or maximum).

"(E) In the case such plan imposes any
frequency or volume limitations with respect to
such item or service (excluding medical necessity determinations), the amount that such participant or beneficiary has accrued towards such
limitation with respect to such item or service.

"(F) Any prior authorization, concurrent
review, step therapy, fail first, or similar requirements applicable to coverage of such item
or service under such plan.

The Secretary may provide that information described in any of subparagraphs (A) through (F) not be treated as information specified in this paragraph, and specify additional information that shall

1	be treated as information specified in this para-
2	graph, if determined appropriate by the Secretary.
3	"(3) Self-service tool.—For purposes of
4	paragraph (1), a self-service tool established by a
5	group health plan meets the requirements of this
6	paragraph if such tool—
7	"(A) is based on an Internet website;
8	"(B) provides for real-time responses to re-
9	quests described in paragraph (1);
10	"(C) is updated in a manner such that in-
11	formation provided through such tool is timely
12	and accurate at the time such request is made;
13	"(D) allows such a request to be made
14	with respect to an item or service furnished
15	by—
16	"(i) a specific provider that is a par-
17	ticipating provider with respect to such
18	item or service;
19	"(ii) all providers that are partici-
20	pating providers with respect to such item
21	or service; or
22	"(iii) a provider that is not described
23	in clause (ii);
24	"(E) provides that such a request may be
25	made with respect to an item or service through

use of the billing code for such item or service
 or through use of a descriptive term for such
 item or service; and

4 "(F) meets any other requirement deter-5 mined appropriate by the Secretary.

6 The Secretary may require such tool, as a condition 7 of complying with subparagraph (E), to link multiple 8 billing codes to a single descriptive term if the Sec-9 retary determines that the billing codes to be so 10 linked correspond to similar items and services.

11 "(b) RATE AND PAYMENT INFORMATION.—

"(1) IN GENERAL.—For plan years beginning 12 13 on or after the date that is 2 years after the date of the enactment of this section, each group health 14 15 plan (other than a grandfathered health plan (as de-16 fined in section 1251(e) of the Patient Protection 17 and Affordable Care Act (42 U.S.C. 18011(e))) 18 shall, not less frequently than once every 3 months 19 (or, in the case of information described in para-20 graph (2)(B), not less frequently than monthly), 21 make available to the public the rate and payment 22 information described in paragraph (2) in accord-23 ance with paragraph (3).

24 "(2) RATE AND PAYMENT INFORMATION DE25 SCRIBED.—For purposes of paragraph (1), the rate

and payment information described in this para graph is, with respect to a group health plan, the
 following:

4 "(A) With respect to each item or service 5 (other than a drug) for which benefits are avail-6 able under such plan, the in-network rate in ef-7 fect with each provider that is a participating 8 provider with respect to such item or service, other than such a rate in effect with a provider 9 10 that, during the 1-year period ending 10 busi-11 ness days before the date of the publication of 12 such information, did not submit any claim for 13 such item or service to such plan.

14 "(B) With respect to each drug (identified) 15 by national drug code) for which benefits are 16 available under such plan, the average amount 17 paid by such plan (net of rebates, discounts, 18 and price concessions) for such drug dispensed 19 or administered during the 90-day period begin-20 ning 180 days before such date of publication 21 to each provider that was a participating pro-22 vider with respect to such drug, broken down by 23 each such provider, other than such an amount 24 paid to a provider that, during such period,

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submitted fewer than 20 claims for such drug to such plan.

3 "(C) With respect to each item or service 4 for which benefits are available under such 5 plan, the amount billed, and the amount al-6 lowed by the plan, for each such item or service 7 furnished during the 90-day period specified in 8 subparagraph (B) by a provider that was not a participating provider with respect to such item 9 10 or service, broken down by each such provider, 11 other than items and services with respect to 12 which fewer than 20 claims for such item or 13 service were submitted to such plan during such 14 period.

15 "(3) MANNER OF PUBLICATION.—Rate and 16 payment information required to be made available 17 under this subsection shall be so made available in 18 dollar amounts through 3 separate machine-readable 19 files (or any successor technology, such as applica-20 tion program interface technology, determined ap-21 propriate by the Secretary) corresponding to the in-22 formation described in each of subparagraphs (A) 23 through (C) of paragraph (2) that meet such re-24 quirements as specified by the Secretary. Such re-25 quirements shall ensure that such files are limited to

1 an appropriate size, do not include disclosure of un-2 necessary duplicative information contained in other 3 files made available under this subsection, are made available in a widely-available format through a pub-4 5 licly-available website that allows for information 6 contained in such files to be compared across group 7 health plans, and are accessible to individuals at no 8 cost and without the need to establish a user account or provide other credentials. 9

10 "(4) USER INSTRUCTIONS.—Each group health 11 plan shall make available to the public instructions written in plain language explaining how individuals 12 13 may search for information described in paragraph (2) in files submitted in accordance with paragraph 14 15 (3). The Secretary shall develop and publish a tem-16 plate that such a plan may use in developing in-17 structions for purposes of the preceding sentence.

"(5) ATTESTATION.—Each group health plan
shall post, along with rate and payment information
made public by such plan, an attestation that such
information is complete and accurate.

22 "(c) DEFINITIONS.—In this paragraph:

23 "(1) PARTICIPATING PROVIDER.—The term
24 'participating provider' has the meaning given such
25 term in section 9816.

1	"(2) IN-NETWORK RATE.—The term 'in-net-
2	work rate' means, with respect to a health plan and
3	an item or service furnished by a provider that is a
4	participating provider with respect to such plan and
5	item or service, the contracted rate in effect between
6	such plan and such provider for such item or serv-
7	ice.".
8	(B) CLERICAL AMENDMENT.—The item re-
9	lating to section 9819 of the table of sections
10	for subchapter B of chapter 100 of the Internal
11	Revenue Code of 1986 is amended to read as
12	follows:
	"Sec. 9819. Price transparency requirements.".
13	(2) PHSA.—Section 2799A-4 of the Public
14	Health Service Act (42 U.S.C. 300gg-114) is
15	amended to read as follows:
16	"SEC. 2799A-4. PRICE TRANSPARENCY REQUIREMENTS.
17	"(a) Cost Sharing Transparency.—
18	"(1) IN GENERAL.—For plan years beginning
19	on or after the date that is 2 years after the date
20	of the enactment of this section, a group health plan
21	or a health insurance issuer offering group or indi-
22	vidual health insurance coverage shall permit indi-
23	viduals to learn the amount of cost-sharing (includ-
24	ing deductibles, copayments, and coinsurance) under
25	the individual's plan or coverage that the individual

1 would be responsible for paying with respect to the 2 furnishing of a specific item or service by a provider 3 in a timely manner upon the request of the indi-4 vidual. At a minimum, such information shall in-5 clude the information specified in paragraph (2) and 6 shall be made available to such individual through a 7 self-service tool that meets the requirements of paragraph (3) or, at the option of such individual, 8 9 through a paper disclosure or phone or other elec-10 tronic disclosure (as selected by such individual and 11 provided at no cost to such individual) that meets 12 such requirements as the Secretary may specify.

13 "(2) Specified information.—For purposes of paragraph (1), the information specified in this 14 15 paragraph is, with respect to an item or service for 16 which benefits are available under a group health 17 plan or group or individual health insurance cov-18 erage furnished by a health care provider to a par-19 ticipant or beneficiary of such plan, or enrollee in 20 such coverage, the following:

"(A) If such provider is a participating
provider with respect to such item or service,
the in-network rate (as defined in subsection
(c)) for such item or service.

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"(B) If such provider is not described in subparagraph (A), the maximum allowed amount for such item or service.

4 "(C) The estimated amount of cost sharing (including deductibles, copayments, and coin-5 6 surance) that the participant or beneficiary will 7 incur for such item or service (which, in the 8 case such item or service is to be furnished by 9 a provider described in subparagraph (B), shall 10 be calculated using the maximum amount de-11 scribed in such subparagraph).

"(D) The amount the participant, bene-12 13 ficiary, or enrollee has already accumulated with respect to any deductible or out of pocket 14 15 maximum, whether for items and services fur-16 nished by a participating provider or for items 17 and services furnished by a provider that is not 18 a participating provider, under the plan or coverage (broken down, in the case separate 19 20 deductibles or maximums apply to separate par-21 ticipants, beneficiaries or enrollees enrolled in 22 the plan or coverage, by such separate 23 deductibles or maximums, in addition to any 24 cumulative deductible or maximum).

"(E) In the case such plan or coverage imposes any frequency or volume limitations with
respect to such item or service (excluding medical necessity determinations), the amount that
such participant, beneficiary, or enrollee has accrued towards such limitation with respect to
such item or service.

8 "(F) Any prior authorization, concurrent 9 review, step therapy, fail first, or similar re-10 quirements applicable to coverage of such item 11 or service under such plan or coverage.

12 The Secretary may provide that information de-13 scribed in any of subparagraphs (A) through (F) not 14 be treated as information specified in this para-15 graph, and specify additional information that shall 16 be treated as information specified in this para-17 graph, if determined appropriate by the Secretary.

"(3) SELF-SERVICE TOOL.—For purposes of
paragraph (1), a self-service tool established by a
group health plan or group or individual health insurance coverage meets the requirements of this
paragraph if such tool—

23 "(A) is based on an Internet website;
24 "(B) provides for real-time responses to re25 quests described in paragraph (1);

1	"(C) is updated in a manner such that in-
2	formation provided through such tool is timely
3	and accurate at the time such request is made;
4	"(D) allows such a request to be made
5	with respect to an item or service furnished
6	by—
7	"(i) a specific provider that is a par-
8	ticipating provider with respect to such
9	item or service;
10	"(ii) all providers that are partici-
11	pating providers with respect to such item
12	or service; or
13	"(iii) a provider that is not described
14	in clause (ii);
15	"(E) provides that such a request may be
16	made with respect to an item or service through
17	use of the billing code for such item or service
18	or through use of a descriptive term for such
19	item or service; and
20	"(F) meets any other requirement deter-
21	mined appropriate by the Secretary.
22	The Secretary may require such tool, as a condition
23	of complying with subparagraph (E), to link multiple
24	billing codes to a single descriptive term if the Sec-

retary determines that the billing codes to be so
 linked correspond to similar items and services.

3 "(b) RATE AND PAYMENT INFORMATION.—

4 "(1) IN GENERAL.—For plan years beginning 5 on or after the date that is 2 years after the date 6 of the enactment of this section, each group health 7 plan (other than a grandfathered health plan (as de-8 fined in section 1251(e) of the Patient Protection and Affordable Care Act (42 U.S.C. 18011(e))) or 9 10 group or individual health insurance coverage, shall, 11 not less frequently than once every 3 months (or, in 12 the case of information described in paragraph 13 (2)(B), not less frequently than monthly), make available to the public the rate and payment infor-14 15 mation described in paragraph (2) in accordance 16 with paragraph (3).

17 "(2) RATE AND PAYMENT INFORMATION DE-18 SCRIBED.—For purposes of paragraph (1), the rate 19 and payment information described in this para-20 graph is, with respect to a group health plan or 21 group or individual health insurance coverage, the 22 following:

23 "(A) With respect to each item or service
24 (other than a drug) for which benefits are avail25 able under such plan or coverage, the in-net-

1 work rate in effect with each provider that is a 2 participating provider with respect to such item 3 or service, other than such a rate in effect with 4 a provider that, during the 1-year period ending 5 10 business days before the date of the publication of such information, did not submit any 6 7 claim for such item or service to such plan or 8 coverage.

"(B) With respect to each drug (identified 9 10 by national drug code) for which benefits are 11 available under such plan, the average amount 12 paid by such plan or coverage (net of rebates, 13 discounts, and price concessions) for such drug dispensed or administered during the 90-day 14 15 period beginning 180 days before such date of 16 publication to each provider that was a partici-17 pating provider with respect to such drug, bro-18 ken down by each such provider, other than 19 such an amount paid to a provider that, during 20 such period, submitted fewer than 20 claims for 21 such drug to such plan or coverage.

"(C) With respect to each item or service
for which benefits are available under such plan
or coverage, the amount billed, and the amount
allowed by the plan or coverage, for each such

1 item or service furnished during the 90-day pe-2 riod specified in subparagraph (B) by a pro-3 vider that was not a participating provider with 4 respect to such item or service, broken down by 5 each such provider, other than items and serv-6 ices with respect to which fewer than 20 claims 7 for such item or service were submitted to such 8 plan or coverage during such period.

9 "(3) MANNER OF PUBLICATION.—Rate and 10 payment information required to be made available 11 under this subsection shall be so made available in 12 dollar amounts through 3 separate machine-readable files (or any successor technology, such as applica-13 tion program interface technology, determined ap-14 15 propriate by the Secretary) corresponding to the in-16 formation described in each of subparagraphs (A) 17 through (C) of paragraph (2) that meet such re-18 quirements as specified by the Secretary. Such re-19 quirements shall ensure that such files are limited to 20 an appropriate size, do not include disclosure of un-21 necessary duplicative information contained in other 22 files made available under this subsection, are made 23 available in a widely-available format through a pub-24 licly-available website that allows for information 25 contained in such files to be compared across group

health plans and group and individual health insur ance coverage, and are accessible to individuals at no
 cost and without the need to establish a user ac count or provide other credentials.

5 "(4) USER INSTRUCTIONS.—Each group health 6 plan and group or individual health insurance cov-7 erage shall make available to the public instructions 8 written in plain language explaining how individuals 9 may search for information described in paragraph 10 (2) in files submitted in accordance with paragraph 11 (3). The Secretary shall develop and publish a tem-12 plate that such a plan or coverage may use in developing instructions for purposes of the preceding sen-13 14 tence.

"(5) ATTESTATION.—Each group health plan
and group or individual health insurance coverage
shall post, along with rate and payment information
made public by such plan or coverage, an attestation
that such information is complete and accurate.

20 "(c) DEFINITIONS.—In this paragraph:

21 "(1) PARTICIPATING PROVIDER.—The term
22 'participating provider' has the meaning given such
23 term in section 2791A-1(a)(3)(G)(ii).

24 "(2) IN-NETWORK RATE.—The term 'in-net25 work rate' means, with respect to a health plan or

1	coverage and an item or service furnished by a pro-
2	vider that is a participating provider with respect to
3	such plan and item or service, the contracted rate in
4	effect between such plan or coverage and such pro-
5	vider for such item or service.".
6	(3) ERISA.—
7	(A) IN GENERAL.—Section 719 of the Em-
8	ployee Retirement Income Security Act of 1974
9	(29 U.S.C. 1185h) is amended to read as fol-
10	lows:
11	"SEC. 719. PRICE TRANSPARENCY REQUIREMENTS.
12	"(a) Cost Sharing Transparency.—
13	"(1) IN GENERAL.—For plan years beginning
14	on or after the date that is 2 years after the date
15	of the enactment of this section, a group health plan
16	or a health insurance issuer offering group health
17	insurance coverage shall permit individuals to learn
18	the amount of cost-sharing (including deductibles,
19	copayments, and coinsurance) under the individual's
20	plan or coverage that the individual would be re-
21	sponsible for paying with respect to the furnishing
22	of a specific item or service by a provider in a timely
23	manner upon the request of the individual. At a
24	minimum, such information shall include the infor-
25	mation specified in paragraph (2) and shall be made

available to such individual through a self-service
tool that meets the requirements of paragraph (3)
or, at the option of such individual, through a paper
disclosure or phone or other electronic disclosure (as
selected by such individual and provided at no cost
to such individual) that meets such requirements as
the Secretary may specify.

8 "(2) Specified information.—For purposes 9 of paragraph (1), the information specified in this 10 paragraph is, with respect to an item or service for 11 which benefits are available under a group health plan or group health insurance coverage furnished 12 13 by a health care provider to a participant or beneficiary of such plan, or enrollee in such coverage, the 14 15 following:

"(A) If such provider is a participating
provider with respect to such item or service,
the in-network rate (as defined in subsection
(c)) for such item or service.

20 "(B) If such provider is not described in
21 subparagraph (A), the maximum allowed
22 amount for such item or service.

23 "(C) The estimated amount of cost sharing
24 (including deductibles, copayments, and coin25 surance) that the participant or beneficiary will

incur for such item or service (which, in the
 case such item or service is to be furnished by
 a provider described in subparagraph (B), shall
 be calculated using the maximum amount de scribed in such subparagraph).

6 "(D) The amount the participant, bene-7 ficiary, or enrollee has already accumulated 8 with respect to any deductible or out of pocket maximum, whether for items and services fur-9 nished by a participating provider or for items 10 11 and services furnished by a provider that is not 12 a participating provider, under the plan or cov-13 erage (broken down, in the case separate deductibles or maximums apply to separate par-14 15 ticipants, beneficiaries or enrollees enrolled in 16 the plan or coverage, by such separate 17 deductibles or maximums, in addition to any 18 cumulative deductible or maximum).

"(E) In the case such plan or coverage imposes any frequency or volume limitations with
respect to such item or service (excluding medical necessity determinations), the amount that
such participant, beneficiary, or enrollee has accrued towards such limitation with respect to
such item or service.

"(F) Any prior authorization, concurrent
 review, step therapy, fail first, or similar re quirements applicable to coverage of such item
 or service under such plan or coverage.

5 The Secretary may provide that information de-6 scribed in any of subparagraphs (A) through (F) not 7 be treated as information specified in this para-8 graph, and specify additional information that shall 9 be treated as information specified in this para-10 graph, if determined appropriate by the Secretary.

"(3) SELF-SERVICE TOOL.—For purposes of
paragraph (1), a self-service tool established by a
group health plan or group health insurance coverage meets the requirements of this paragraph if
such tool—

"(A) is based on an Internet website;
"(B) provides for real-time responses to requests described in paragraph (1);
"(C) is updated in a manner such that information provided through such tool is timely
and accurate at the time such request is made;

"(D) allows such a request to be made
with respect to an item or service furnished
by—

1	"(i) a specific provider that is a par-
2	ticipating provider with respect to such
3	item or service;
4	"(ii) all providers that are partici-
5	pating providers with respect to such item
6	or service; or
7	"(iii) a provider that is not described
8	in clause (ii);
9	"(E) provides that such a request may be
10	made with respect to an item or service through
11	use of the billing code for such item or service
12	or through use of a descriptive term for such
13	item or service; and
14	"(F) meets any other requirement deter-
15	mined appropriate by the Secretary.
16	The Secretary may require such tool, as a condition
17	of complying with subparagraph (E), to link multiple
18	billing codes to a single descriptive term if the Sec-
19	retary determines that the billing codes to be so
20	linked correspond to similar items and services.
21	"(b) Rate and Payment Information.—
22	"(1) IN GENERAL.—For plan years beginning
23	on or after the date that is 2 years after the date
24	of the enactment of this section, each group health
25	plan (other than a grandfathered health plan (as de-

1 fined in section 1251(e) of the Patient Protection 2 and Affordable Care Act (42 U.S.C. 18011(e))) or 3 group health insurance coverage, shall, not less fre-4 quently than once every 3 months (or, in the case 5 of information described in paragraph (2)(B), not less frequently than monthly), make available to the 6 7 public the rate and payment information described 8 in paragraph (2) in accordance with paragraph (3).

9 "(2) RATE AND PAYMENT INFORMATION DE-10 SCRIBED.—For purposes of paragraph (1), the rate 11 and payment information described in this para-12 graph is, with respect to a group health plan or 13 group health insurance coverage, the following:

14 "(A) With respect to each item or service 15 (other than a drug) for which benefits are avail-16 able under such plan or coverage, the in-net-17 work rate in effect with each provider that is a 18 participating provider with respect to such item 19 or service, other than such a rate in effect with 20 a provider that, during the 1-year period ending 21 10 business days before the date of the publica-22 tion of such information, did not submit any 23 claim for such item or service to such plan or 24 coverage.

1 "(B) With respect to each drug (identified 2 by national drug code) for which benefits are 3 available under such plan, the average amount 4 paid by such plan or coverage (net of rebates, 5 discounts, and price concessions) for such drug 6 dispensed or administered during the 90-day 7 period beginning 180 days before such date of 8 publication to each provider that was a partici-9 pating provider with respect to such drug, bro-10 ken down by each such provider, other than 11 such an amount paid to a provider that, during 12 such period, submitted fewer than 20 claims for 13 such drug to such plan or coverage.

14 "(C) With respect to each item or service 15 for which benefits are available under such plan 16 or coverage, the amount billed, and the amount 17 allowed by the plan or coverage, for each such 18 item or service furnished during the 90-day period specified in subparagraph (B) by a pro-19 20 vider that was not a participating provider with 21 respect to such item or service, broken down by 22 each such provider, other than items and serv-23 ices with respect to which fewer than 20 claims 24 for such item or service were submitted to such 25 plan or coverage during such period.

1 "(3) MANNER OF PUBLICATION.—Rate and 2 payment information required to be made available 3 under this subsection shall be so made available in dollar amounts through 3 separate machine-readable 4 5 files (or any successor technology, such as applica-6 tion program interface technology, determined ap-7 propriate by the Secretary) corresponding to the in-8 formation described in each of subparagraphs (A) 9 through (C) of paragraph (2) that meet such re-10 quirements as specified by the Secretary. Such re-11 quirements shall ensure that such files are limited to 12 an appropriate size, do not include disclosure of unnecessary duplicative information contained in other 13 14 files made available under this subsection, are made 15 available in a widely-available format through a pub-16 licly-available website that allows for information 17 contained in such files to be compared across group 18 health plans and group and individual health insur-19 ance coverage, and are accessible to individuals at no 20 cost and without the need to establish a user ac-21 count or provide other credentials. 22 "(4) USER INSTRUCTIONS.—Each group health

(4) USER INSTRUCTIONS.—Each group health
plan and group health insurance coverage shall make
available to the public instructions written in plain
language explaining how individuals may search for

1	information described in paragraph (2) in files sub-
2	mitted in accordance with paragraph (3). The Sec-
3	retary shall develop and publish a template that
4	such a plan or coverage may use in developing in-
5	structions for purposes of the preceding sentence.
6	"(5) ATTESTATION.—Each group health plan
7	and group health insurance coverage shall post,
8	along with rate and payment information made pub-
9	lic by such plan or coverage, an attestation that such
10	information is complete and accurate.
11	"(c) DEFINITIONS.—In this paragraph:
12	"(1) PARTICIPATING PROVIDER.—The term
13	'participating provider' has the meaning given such
14	term in section 2791A–1(a)(3)(G)(ii).
15	"(2) IN-NETWORK RATE.—The term 'in-net-
16	work rate' means, with respect to a health plan or
17	coverage and an item or service furnished by a pro-
18	vider that is a participating provider with respect to
19	such plan and item or service, the contracted rate in
20	effect between such plan or coverage and such pro-
21	vider for such item or service.".
22	(B) CLERICAL AMENDMENT.—The table of
23	contents in section 1 of the Employee Retire-
24	ment Income Security Act of 1974 is amended

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by striking the item relating to section 719 and
 inserting the following new item:
 "Sec. 719. Price transparency requirements.".

3 (b) Accessibility Through Implementation.— 4 In implementing the amendments made by subsection (a), the Secretary of the Treasury, the Secretary of Health and 5 Human Services, and the Secretary of Labor shall take 6 reasonable steps to ensure the accessibility of information 7 made available pursuant to such amendments, including 8 reasonable steps to ensure that such information is pro-9 10 vided in plain, easily understandable language and that interpretation, translations, and assistive services are pro-11

vided by group health plans and health insurance issuers
offering group or individual health insurance coverage to
make such information accessible to those with limited
English proficiency and those with disabilities.

(c) CONTINUED APPLICABILITY OF RULES FOR PREVIOUS YEARS.—Nothing in the amendments made by subsection (a) may be construed as affecting the applicability
of the rule entitled "Transparency in Coverage" published
by the Department of the Treasury, the Department of
Labor, and the Department of Health and Human Services on November 12, 2020 (85 Fed. Reg. 72158) for any
plan year beginning before the date that is 2 years after
the date of the enactment of this Act.